RESOLUTION of the HOUSING AUTHORITY OF THE CITY OF LINDEN

Resolution No. 2022-15

RESOLUTION TO RETAIN PERSONNEL AUTHORITY

Date Introduced: September 14, 2022 Date Adopted: September 14, 2022

WHEREAS, the Housing Authority of the City of Linden ("Housing Authority"), a public entity organized and existing pursuant to the Code of Federal Regulations, the U.S. Department of Housing and Urban Development ("HUD"), and the laws of the State of New Jersey, has determined that it is in need of implementing new personnel policies and practices; and

WHEREAS, under the Local Redevelopment and Housing Law, specifically N.J.S.A. 40A:12A-17(d), all powers of the Housing Authority are vested in the Board of Commissioners ("Board"); and

WHEREAS, specifically, N.J.S.A. 40A:12A-18(c) vests the Board with personnel power; and

WHEREAS, this is a delegable power – the Board may delegate personnel authority to the Executive Director pursuant to N.J.S.A. 40A:12A-18(c); and

WHEREAS, the Board desires to retain personnel authority; and

WHEREAS, in accordance with this authority, the Board desires that all personnel actions shall be subject to Board approval; and

WHEREAS, the Board of Commissioners has determined that it is in the best interest of the Housing Authority and its overall goal of providing quality, affordable housing to low-income seniors to retain personnel authority;

NOW THEREFORE,

BE IT RESOLVED that the Board of Commissioners of the Housing Authority of the City of Linden hereby retains personnel authority; and

BE IT FURTHER RESOLVED that the Board hereby directs that no employee shall be hired, fired, promoted, demoted, granted a pay increase, and/or subjected to a pay decrease, without Board approval; and

BE IT FURTHER RESOLVED that the Executive Director shall bring all personnel recommendation including the foregoing actions to the Board for prior approval; and

BE IT FURTHER RESOLVED that nothing in this Resolution shall interfere with the Executive Director's legal power to assign and supervise employees in the performance of their duties pursuant to N.J.S.A. 40A:12A-18(c); and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Executive Director of the Housing Authority to take any and all necessary administrative actions to implement this resolution.

Ann J. Ferguson, Secretary

Housing Authority of the City of Linden